

Monash Interfaith Gathering Inc.

Code of Conduct

Purpose

At the Monash Interfaith Gathering Inc. (MIG), we expect the highest level of personal conduct from all members and visitors regardless of their role or position. This Code confirms our commitment to the safety, welfare and wellbeing of all MIG members, office holders, visitors as well as children and families. The MIG is committed to protecting children attending any MIG event or activity, striving to provide a child safe environment at all times. This code aims to provide members and visitors with certainty about what are acceptable standards of behaviour.

Principles

The following principles form the core of our vision and values. Failure to adhere to these principles may result in disciplinary action being taken.

— Honesty, integrity, respect and fairness.

Acceptable standards of Behaviour

We expect you to:

1. Respect the rights, dignity and worth of every MIG member, visitor, COM member and children and families regardless of their gender, ability, cultural background or religion.
2. Be a positive role model.
3. Be courteous and respectful.
4. Use appropriate language at all times.
5. Refrain from harassment, bullying, victimisation and other actions and behaviours which undermine the well-being and safety of fellow members and visitors as these behaviours will not be tolerated.
6. Understand the repercussions if you breach, or are aware of any breaches of, this code of conduct.

These standards also apply to any contractors and suppliers we engage with.

Members participating in working groups and the Committee of Management are required to hold a working with children check card (WCCC) and also undertake a police check every two years. Members and visitors who engage with schools and students are also required to hold the above. A register of MIG members and visitors who have undertaken these checks and the date of issue and renewal will be kept up to date by the Secretary.

MEMBER CONTRACT (please sign)

I have carefully read this code of conduct, and accept responsibility for complying with it in all respects. I also agree that sanctions may be imposed should I breach any aspect of the Code of Conduct. These may include:

- . Warnings, either verbal or in writing
- . Permanent exclusion from the MIG
- . Exclusion from the MIG for a period of time as set down by the Management Committee.
- . Only photograph my own children and these photographs may not include other children.

I agree that while attending meetings, events or activities of the MIG I will conduct myself in a manner, which allows me to act as a positive role model to children, families, visitors and members.

- 1. I will act respectfully and responsibly toward all MIG members, visitors, children and families. Abusive, insulting and offensive language or actions are unacceptable.
- 2. I understand that verbal and physical abuse towards any member, visitor, children and families at all times is unacceptable and would make me liable to serious consequences (as is any sexual, racial and other form of harassment).

In order to provide a safe environment for members, visitors and children and families at MIG meetings, events and activities, the committee of management reserves the right to take appropriate action if this Code of Conduct is breached in any way.

I _____, acknowledge that I have read and agree to comply with the above Code of Conduct. I accept that breaches of the Code of Conduct will carry consequences as listed above.

Name _____

Signed _____ Date _____